

Doctoral degree program «Doctor of Public Administration»

Goal: To train management professionals able to apply analytical skills in the research of problems and prospects for the development of the public administration system, based on forward-looking conceptual visions and the introduction of innovative approaches.

The program objectives:

- to foster the skills related to the practical application of strategic, operational and project management instruments within a public agency, sphere, sector, region or the nation as a whole;
- to train the skills of analysis and implementation of innovative approaches to ensuring the effectiveness of the public agency;
- to foster the ability to make managerial decisions in the face of uncertainty and change;
- to train the skills of effective planning and organization of public agency activities on the basis of setting specific tasks in accordance with strategic goals and priorities;
- develop analytical thinking and strategic vision competencies.

Expected learning outcomes:

Synthesis: he/she forms a long-term development strategy of the state (organization, region, sphere / sector);

Analysis: explores alternatives for the development of the organization, sphere / sector and justifies the best option;

Application: scientifically substantiates the choice of managerial decision among alternatives;

Assessment: scientifically substantiates the risks and opportunities for the development of the organization, sphere / sector and offers alternative solutions.

By competencies:

Efficient management: He/she has the skills to effectively plan and organize the activities of a public agency on the basis of setting specific tasks in accordance with strategic goals and priorities.

Collaboration: Able to build relationships with colleagues, other public agencies and organizations to achieve strategic goals.

Strategic Thinking/System Management: He/she takes into account how the decision will affect the future.

Leadership: Demonstrates a willingness to take leadership over a group of people. Encourages good relationships, collaboration, and communication. He/she demonstrates the ability to inspire and energize other people, as well as to be many times more effective and engaged.

Consumer orientation and communication: He/she possesses the skills to coordinate and control the provision of quality public services by a public agency.

Integrity: Able to monitor compliance with ethical norms and standards, create an atmosphere of trust and respect in the team, ensure compliance with the principles of transparency and fairness in the actions of colleagues and subordinates.

Analysis and decision making: Analyzes quantitative, verbal and other information. Considers a single task or problem as part of the overall process, taking into account all the relationships. Makes informed decisions based on the information analyzed.

Responsibility: Able to assume personal responsibility for organizing the activities of the structural unit.

Efficiency: Able to properly respond to changes, analyze ongoing changes, propose and take timely measures to improve performance.

Innovation and change management: Generates new ideas, finds original solutions. Offers several options. He/she calls into question established beliefs.

Semester	Name of the discipline	ECTS
1	Research design (quantitative and qualitative) (beginner level)	3
	Governance and strategic planning	3
	Public policy and analysis (beginner level)	3
	Applied economics	3
	Academic writing (in Kazakh)	1
	<i>Experimental research work of a doctoral student (here in after - ERWD)</i>	15
	TOTAL 1 SEMESTER	28
2	Public sector performance management	3
	Public sector economics	3
	Social risk management	3
	1 elective course from the Catalog of disciplines:	3
	• Digital technologies in public administration	
	• Performance audit of public agencies	
	Research seminar	1
	<i>ERWD</i>	15
TOTAL 2 SEMESTER	28	
3	Research seminar	1
	Big data analysis in public administration	3
	Public finance and financial management	3
	1 elective course from the Catalog of disciplines:	3
	• Project management	
	• Foreign economic priorities and investment policy of the Republic of Kazakhstan	
	<i>ERWD</i>	20
TOTAL 3 SEMESTER	30	
4	<i>ERWD</i>	10
	<i>Research practice</i>	20
	<i>Internship</i>	3
	TOTAL 4 SEMESTER	33
5	<i>ERWD</i>	30
	TOTAL 5 SEMESTER	30
6	<i>ERWD</i>	30
	TOTAL 6 SEMESTER	30
Total theoretical training		56
ERWD:		123
• <i>ERWD</i>		120
• <i>Internship</i>		3
Final examination (registration and defense of a doctoral dissertation)		12
Total of additional educationa		135
TOTAL CREDITS FOR MANDATORY		191